

RELEASE AND WAIVER OF LIABILITY

Please read carefully as this is a Legal Document that affects your Legal Rights

THIS RELEASE AND WAIVER OF LIABILITY (the "Release") is executed on the date below, by the undersigned volunteer (the "Volunteer") in favor of the Houston County Habitat for Humanity, a Georgia non-profit corporation, its directors, employees, and agents (collectively, "Habitat"). The Volunteer desires to work as a volunteer for Habitat and engage in the activities related to being a volunteer. As an inducement to Habitat to accept the Volunteer's offer of volunteer work, the Volunteer does hereby freely execute this Release under the following terms:

1. **Waiver and Release:** The Volunteer does hereby and forever discharge and hold harmless Habitat and its successors and assigns from any and all liability, claims, and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise, either directly or indirectly, as a result of the Volunteer's work for Habitat. The Volunteer understands and acknowledges that this Release discharges Habitat from any liability or claim that the Volunteer may have against Habitat with respect to any bodily injury, personal injury, illness, death, or property damage that may result from the Volunteer's work with Habitat, whether caused by the negligence of Habitat or its officers, directors, employees, other volunteers or agents, or otherwise. The Volunteer expressly agrees that this Release is intended to be as broad and inclusive as permitted by the laws of Georgia and that this Release shall be governed by and interpreted in accordance with the laws of Georgia.
2. **Assumption of Risk:** The Volunteer understands that the work for Habitat may include activities that are inherently dangerous to the Volunteer, including, but not limited to, construction, loading and unloading, and travel to and from the work sites. The Volunteer, hereby expresses and specifically assumes the risk of injury, illness, death, and property damage resulting from activities associated with the Volunteer's work for Habitat.
3. **Sexual Harassment Policy:** Habitat strictly prohibits any conduct that constitutes sexual harassment and will discipline any person involved in such conduct. Any person who believes he or she has been subjected to sexual harassment should immediately report the incident to the Construction Supervisor, ReStore Manager, Executive Director or President of the Board.
4. **Photographic Release:** The Volunteer does hereby grant and convey unto Habitat the right to freely reproduce and/or circulate any photographs or other recordings of the Volunteer for any lawful purpose. The Volunteer shall not be entitled to any compensation therefore, including, but not limited to any royalties, proceeds, or other benefits derived from such photographs or recordings.
5. All volunteers will be screened in the State of Georgia sex offender database.

Volunteer Signature: _____ **Date:** _____

Witness these signatures, this _____ **day of** _____, **20** _____.

Witness Signature: _____ **Printed Name:** _____

VOLUNTEER INFORMATION	
Print Name:	
Address City, State, & Zip:	
Daytime Phone:	Evening Phone:
Cell Phone:	Email address (very important):
Emergency Name, Relationship and Phone #:	
Allergies or health problem	
Construction Site:	

<p><u>TO BE SIGNED BY PARENT OR LEGAL GUARDIAN OF VOLUNTEER UNDER AGE 18:</u> I, the undersigned parent or legal guardian of the above named Volunteer, understand the Volunteer is below the age of 18 years, and I hereby consent to the Volunteer's participation in activities sponsored by Habitat. I understand that the Volunteer's work may involve inherently dangerous activities, and I hereby freely agree to all the terms and conditions of the above Release.</p> <p>PRINT NAME OF PARENT/LEGAL GUARDIAN: _____</p> <p>SIGNATURE: _____</p>
